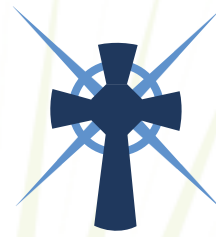




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Online Safety



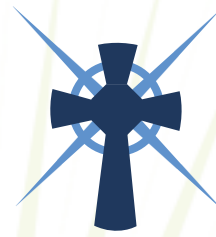
It's an exciting and challenging time to work with our youth. On one hand, they have access to a seemingly endless array of new technologies that give their generation the potential to bring our world closer together, cure diseases and take on poverty and education inequality worldwide. On the other, their constant connectivity leaves them vulnerable to cyber risks, including pornography and sexting, 24-7.

In support of the United States Conference of Catholic Bishops' (USCCB) recent pastoral response to pornography, *Create in Me a Clean Heart*, Catholic Mutual has developed a new website and video specifically for parents and others who work with our youth.



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Online Safety (continued)

Numerous studies have shown that early exposure to pornography, violent video games, and social media overload can shape attitude, values and sexual inhibitions. It can also lead to violent tendencies. [CMG Connect: Parents](#) can help adults head off these issues before they have the chance to take root and grow in our youth. We invite you to take a look, and to share the link with any parents you know who are concerned about the risks their children face online.



Teachers, youth leaders and administrators are encouraged to educate themselves about ways to limit their youth's exposure to cyber risks and stay on top of any situations that may cross over from online to real life. They should establish open communication with parents about their youth's social media practices, and incorporate responsible social media practices into their organization's code of conduct to ensure that youth and parents know what is acceptable.

Avoiding EPL Claims

Employment practices liability (EPL) claims are not only potentially expensive, they can be damaging to an organization's reputation within the community and morale among personnel. In order to avoid them, it is important to regularly review our [Best Practices in Human Resource Management](#) video and to share it with others who make employment decisions within your organization. And, of course, if at any time you have questions about how to limit exposure to an EPL claim, please contact your risk management representative.



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